

Declining Job Growth Trends: Global and U.S. Employment Shifts in February

In February, job trends across different regions showed varying growth rates. North America experienced an 11% decrease in new jobs added, while Latin America saw a 23% fall. The EMEA region saw a moderate 6% reduction, and APAC had a modest increase at 5%.

U.S. job trends varied significantly by state in February. **California, Texas, and Florida** had the highest job postings. These states, with their large labor markets, continue to drive employment growth. Conversely, states like **Wyoming, Montana, and West Virginia** had fewer job postings. The data underscores regional disparities in job creation, with larger economies maintaining stronger hiring activity while smaller states saw slower or declining job growth.

Top 10 Countries by New Job Postings

Rank	Country	Open / Closed postings	% Change from last month
1.	United States	76%	↓ 11%
2.	France	79%	↓ 4%
3.	Germany	75%	↓ 15%
4.	Great Britain	72%	↓ 11%
5.	Brazil	75%	↓ 18%
6.	India	85%	↓ 5%
7.	Italy	71%	↑ 14%
8.	Mexico	84%	↓ 32%
9.	Canada	69%	↓ 10%
10.	Netherlands	69%	↓ 9%

U.S. Job Market Leads in Postings but Faces Declining Growth Amid Global Slowdown

In February, the United States led global job postings, with 76% of positions remaining open. However, job growth declined by 11% from the previous month, aligning with broader global trends.

Other major economies, including Germany (-15%) and India (-5%), also experienced contractions in new job postings. Italy was an outlier, showing the highest growth at +14%.

Despite the U.S. maintaining its top position in total job postings, the decline signals a slowdown in hiring momentum. The downward trend across multiple countries suggests a cooling labor market, potentially driven by economic uncertainty or shifting workforce demands. As hiring slows, companies in the U.S. may need to reassess recruitment strategies, focusing on retention and workforce planning to navigate the changing employment landscape.

*Based on publicly available self-reported data

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Hiring Pullback: Job Postings Drop Across Key U.S. Industries

Staffing & Recruiting remained the top industry for job openings, with 73% of positions still unfilled, though postings fell by 3% from the previous month. Retail experienced the largest drop at 20%, followed by Human Resources (-17%) and Hospital & Healthcare (-10%), reflecting reduced hiring momentum in consumer-driven and labor-focused sectors.

Hospitality, despite leading in open positions at 81%, saw a 13% decline, indicating potential seasonal shifts or economic caution. The Construction sector (-12%) also showed significant contraction. Meanwhile, industries like IT & Services (-4%) and Government Administration (-2%) had relatively smaller declines. The widespread downturn in job postings suggests companies are taking a more cautious hiring approach, likely in response to economic uncertainties and evolving workforce needs.

Remote Jobs - % Change in new jobs added



*Based on publicly available self-reported data

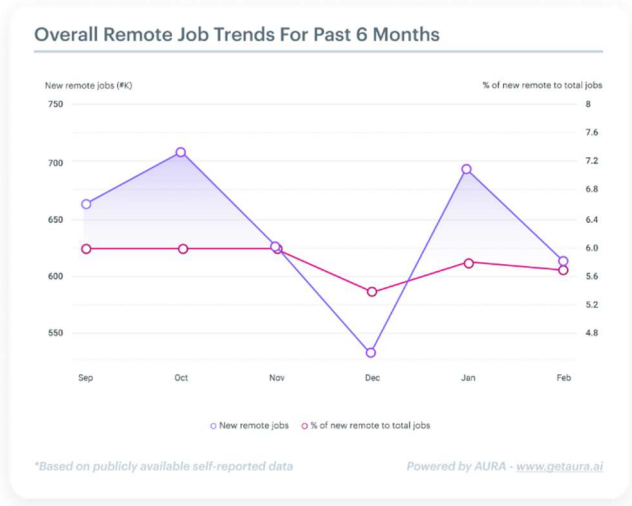
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Remote Job Postings Show Downward Trend in Key US Sectors

In February, Staffing & Recruiting led in new remote job postings, with 72% open positions, but with a 17% decrease from the previous month. IT & Services, healthcare and the software sector showed similar job fill trends with around 72% open positions. However, the strongest reduction in remote job postings is seen in the healthcare and hospitality sector.

Executive office roles experienced an 18% jump in the number of remote job postings. Outsourcing/ offshoring jobs were also on the rise, which could primarily be attributed to companies deploying workforce from low-cost locations. Research, Computer & Network Security, Government Administration, and Computer Software all experienced a 2-3% decline, while Outsourcing/Offshoring, Leisure, Travel & Tourism, Information Services, and Insurance saw modest increases.

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US Remote Job Market Trends: Stabilization After Volatility

Focusing on recent trends, the US remote job market experienced a peak in October with over 700,000 new remote jobs, making up 7.2% of total jobs. This was followed by a decline, reaching its lowest point in December with under 550,000 new remote jobs (around 5% of total jobs).

While January showed a slight recovery, February's figures indicate a leveling off, with approximately 600,000 new remote jobs, representing roughly 6% of total job openings. This suggests a potential plateau in the market after a period of volatility. Essentially, while February did see a decrease in new remote jobs compared to January, it also demonstrates a stabilization, relative to the instability of the past few months.